



COMPANY POLICY

Color System S.p.A., a leader in the production of masterbatches, aims to provide high-quality products and services while operating according to ethical and sustainable principles, promoting workplace safety, energy efficiency, and environmental protection in order to create lasting value for customers, employees, and the community.

In line with these values, the Management of Color System S.p.A. has adopted and maintains an Integrated Management System compliant with the requirements of UNI EN ISO 9001, UNI EN ISO 14001, UNI ISO 45001, and UNI CEI EN ISO 50001 standards, with the objective of ensuring continuous improvement in performance related to quality, environment, health, safety, and energy.

The Organization has also adopted the UNI EN ISO 14064 standard for the quantification, monitoring, and reporting of greenhouse gas emissions, supporting its sustainability objectives and transparency in emissions management.

To this end, Color System S.p.A. is committed to:

- ➡ ensuring compliance with all applicable legal, regulatory, and contractual requirements, as well as with commitments undertaken with customers, suppliers, and other interested parties;
- ➡ pursuing and maintaining a high level of quality, ensuring continuous customer satisfaction through accurate planning, constant process monitoring, and the synergistic collaboration of all company functions;
- ➡ improving product and service performance in terms of efficiency, quality, cost-effectiveness, and reduced environmental impact, promoting sustainable solutions;
- ➡ fostering technological innovation by adopting new solutions and technologies that contribute to quality improvement, reduction of environmental impact, protection of workers' health and safety, energy saving, and reduction of carbon footprint;
- ➡ optimizing business and production processes to increase operational efficiency through the introduction of new technological systems and continuous improvement methodologies;
- ➡ preventing environmental pollution by constantly monitoring compliance with applicable regulations and identifying technical and managerial solutions oriented toward sustainability;
- ➡ managing natural, energy, and material resources rationally and in a controlled manner, minimizing waste, consumption, and risks while promoting efficient energy use and renewable sources;
- ➡ train, educate, consult and actively involve personnel, enhancing their awareness and competencies in the areas of quality, environment, health and safety, and energy management; promote the participation of workers and their representatives in decision-making processes concerning occupational health and safety; and foster an inclusive, safe working environment focused on well-being and professional growth.
- ➡ ensuring the safety, efficiency, and reliability of plants and equipment through periodic and preventive maintenance programs, maintaining optimal performance levels;
- ➡ promoting risk and problem prevention through a proactive approach based on preventive analysis and continuous improvement rather than mere ex-post control;
- ➡ ensuring the availability of the financial, technological, and human resources necessary to achieve strategic objectives and fulfill undertaken commitments;
- ➡ periodically monitoring and reviewing the Integrated Management System to verify its effectiveness, efficiency, and consistency with company policies and the relevant context;
- ➡ complying with the Company Code of Ethics by adopting conduct based on integrity, transparency, and responsibility, and promoting principles of fairness, loyalty, and sustainability in all activities and relationships with employees, customers, suppliers, and stakeholders.

Legnano, 27/02/2026

The Management

