



## COMPANY POLICY

ORG 06.02

*The main aim of Color System S.p.A., a leading Company in the manufacturing and sale of masterbatches, is to supply products and services which satisfy Customers' reasonable expectations and to safeguard the health and safety of its own employees and final users of the sector supply chain, nevertheless the decrease of the environment impact and energy consumption.*

*Such goal is pursued by means of:*

- *The commitment to constantly fulfill legal compliances about safety at work, environment and energy matters.*
- *The commitment in researching and keeping the quality level which allows to guarantee the constant and continuous conformity to the technical-quality provisions requested by the clients, by planning its own activities and entirely fulfill them thanks to a close cooperation among the Company entities.*
- *The improvement of the properties of the finished products about performance, economic and environmental-saving.*
- *The research of innovative solutions by favouring new technologies on the market, aimed at a continuous improvement in terms of quality, environmental impact, job health and safety, energy-saving.*
- *The improvement of the Company processes and work environment in order to obtain a high efficiency level, also through the implementation of technological systems 4.0 and 5S projects, by increasing the Company's value in terms of quality, environment, safety and energy.*
- *The pollution prevention of the surrounding environment by constantly supervising the respect of reference laws and search for "green" solutions.*
- *The implementation of a rational and controlled management of resources, energy, materials and machines in order to minimize wastefulness and risks.*
- *The training and involvement of the staff for reaching the utmost efficiency and for reaching the planned goals of the Company oriented towards the customer with respect to environment, health, safety and energy-saving.*
- *The employment of machineries and equipment which undergo to periodic maintenance for assuring the safety, the continuous efficiency in terms of performance, energy-saving and environment impact.*
- *The constant improvement which is achieved through problems prevention rather than afterwards controls and their correction.*
- *The availability of the necessary resources for reaching the goals in matters of quality, safety, environment and energy.*

*It is Manager's responsibility to involve every corporate executive for reaching the set goals; every area Manager and every co-worker must handle their own tasks and knowledge in conformity to the current policy, as well as the EU directives, the State laws, the local regulations, by taking as reference the UNI EN ISO 9001 standard for the Quality management System, the EN ISO 14001 for the Environment management System, the ISO 450001 for Safety and the ISO 50001 standard for the energy management and DM 1/9/2021, 2/9/2021 and 3/9/2021 for Fire prevention Safety management.*



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The Management makes available suitable resources for the course of the business and the goals achievement by giving also information and adequate personnel training for an incisive and efficient functioning of the Company SG QASEA. The Manager guarantees and periodically checks the legislative conformity through validated scheduled and specific deadlines. The Company bodies guarantee, as far as they are concerned, the compliance of the audits approved by the Management. The checks of the system efficacy and the pursuit of continuous improvement is monitored during the year through internal audits by the internal QASEA office and supported by the Management through the review activity.

### Quality

- ✓ Monitor the background of the organization and expectations of the groups involved periodically.
- ✓ Manage the activities of its own organization such as processes to plan, check and constantly improve and activate the sources for their fulfillment.
- ✓ Update the risks evaluation regularly, consider the impact, identify actions in order to cancel or decrease such risks and use at best the identified chances.
- ✓ Evaluate through the control reports of the company bodies the improvements, the achievement of goals and quality standards required, whether they are product or service and any critical issues which may give rise to further opportunities of improvement.

### Environment

- ✓ Identify strong, weak points, threats and chances of the relative processes, products and services.
- ✓ Identify the environment impacts connected to the environmental aspects.
- ✓ Plan operative controls for checking the significant environmental impacts.
- ✓ Identify over time tangible and achievable goals which may guarantee the reduction of environmental impact coming from working processes with a safeguard to the environment and to the people.

### Safety and health

- ✓ Look after the constant reduction and risks removal which come from the work activity and environment and structural contest.
- ✓ Develop staff awareness and skills concerning safety and fire safety thanks to continuous training and personnel education, in addition to what is requested by current legal requirements, therefore promoted and carried out on specific safety operative instructions and operating related to area and activity.
- ✓ Keep the Fire Prevention Safety handling System (SGSA) updated.
- ✓ Keep and update procedures and equipment aimed at reduction or risks avoidance.
- ✓ Maintain over time all the limitations, conditions and parameters underlying the fire scenario indicated in the projects, through continuous documented monitoring.
- ✓ Adopt all the necessary measures, within the limits of the available technical feasibility and economically compatible, aimed at reduce or prevent incidents, injuries and professional illnesses.
- ✓ Carry out the ordinary and extraordinary maintenance of equipment and fire prevention systems.
- ✓ Identify over time real and achievable goals in the field of work organization, individual and collective protection equipment, as well as the emergency districts.

### Energy

- ✓ Consider the main energy consumption and uses annually, draw up a list of chances for improving the energy performance and consequent action plan, as foreseen by the company management system.
- ✓ Verify the correct consumption trend, especially those coming from significant uses identified in the Energy Analyses and their deviation of baseline defined there.
- ✓ Enhance the energy monitoring system integrated in the SGE through the use of technologies foreseen and installed in the plant system and remote support.
- ✓ Monitor the set of energy performance indicators and that they can be constantly measurable and traceable (EnPIs, Energy Performance Indicators)
- ✓ Prevent energy wastes through staff training and validated procedures.
- ✓ Solve the energy problems with adequate preventive and corrective measures.
- ✓ Cooperate with the suppliers for the efficient energy manufacturing.
- ✓ Inform the update of the company energy performance outside.

Legnano, 7th of September 2022

The Management